

30th May 2024

PRESS RELEASE

Macfarlane Group 2023 Sustainability Report outlines progress on ESG commitments

Macfarlane Group, the UK's leading supplier of protective packaging, has today (30th May 2024) published its Sustainability Report for 2023 in which it reveals good progress against its sustainability commitments.

The report, which can be read in full here [Sustainability Report], reveals:

- 22% absolute reduction in Macfarlane's carbon footprint and a 37% reduction in carbon sales intensity since 2019
- Five fully electric trucks have been introduced to Macfarlane's commercial delivery fleet and 1/3 of the company car fleet is now electric.
- A second Packaging Innovation Lab opened in Heywood to help customers reduce the environmental impact of their packaging
- Nearly 90% of the Group's electricity now comes from certified renewable sources
- Significant improvement in the Group's Customer Net Promotor score to 60 (2022: 50)
- Over a third of the senior leadership team are female and Macfarlane Group achieved a 0% gender pay gap
- Extensive support to the Group's charity partners through volunteering, logistics and raising vital funds

Commenting on the results of the 2023 report, **David Patton, Macfarlane Group's Head of Sustainability** said: "Our 2023 Sustainability Report shows progress across a number of areas as we reduce our own impact on the environment but also work with our customers and suppliers to reduce theirs. We will continue to build on this progress and use our position to advance our social agenda too; supporting our

colleagues, creating a great place to work and being a force for good in the local communities where we operate."

The 2023 report is available for review and download here: [Sustainability Report]

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Notes to Editors:

Macfarlane Group PLC is listed on the London Stock Exchange (LSE: MACF) in the Industrials Sector. Headquartered in Glasgow, Scotland, the company has 75 years of experience in the UK packaging industry.

Macfarlane Group's businesses are:

- Macfarlane Packaging the leading UK distributor of a comprehensive range of protective packaging products.
- Macfarlane Packaging Design and Manufacture that designs and produces protective packaging for high value, fragile products.

Macfarlane Group employs over 1,000 people, across 40 sites, principally in the UK and Europe. The company has 20,000+ customers in the UK and Europe, providing protective packaging solutions to a wide range of industry sectors, including food manufacturing, logistics, internet retail, mail order, electronics, defence and aerospace.