

23 October 2024

PRESS RELEASE

Macfarlane Group boosts European ambitions with senior appointment

Macfarlane Group PLC, the leading distributor of protective packaging, has appointed Joost Meijs to the new role of Managing Director, Macfarlane Packaging Distribution, Europe, as the company strengthens its presence in the European protective packaging market.

In recent years the company has expanded its strategic European presence with the acquisition of the high quality Packmann protective packaging business in Germany. It has also accelerated its "Follow the Customer" programme, responding to the demand from some clients to provide them with a single supplier protective packaging solution across Europe and the UK.

Joost Meijs will join the Group on 1st January 2025, reporting directly to Macfarlane's Chief Executive, Peter Atkinson. He will work with Macfarlane's existing European team to further expand the company's presence in Europe and support the PackMann team to achieve their growth plans. He will also provide additional resource to progress further European acquisitions.

Peter Atkinson, Chief Executive of Macfarlane Group PLC, said:

"Growing our presence in Europe is a strategic priority for Macfarlane as our customers increasingly look for a single supplier solution for their European

operations. With his experience, knowledge and a proven ability to lead Europeanbased businesses, Joost will add an additional level of expertise, enabling us to maximise our potential in the European market."

Joost Meijs said:

"This is a great time to join Macfarlane and I plan to use my knowledge of the European protective packaging market to support the company's European expansion plans. Meeting the needs of our customers is my primary focus and I look forward to working with the Macfarlane team to support our customers' growth aspirations."

Joost has a proven track record of growing businesses in Europe and extensive experience in the protective packaging industry. He has held senior roles at FP and at Pregis. Most recently he was the CEO of Tenfold, a fast growing privately owned protective packaging business in The Netherlands.

-Ends- 23 October 2024

Picture caption:

Joost Meijs, Managing Director, Macfarlane Packaging Distribution, Europe

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Notes to Editors:

Macfarlane Group PLC has been listed on the Premium segment of the Main Market of the London Stock Exchange (LSE: MACF) since 1973 with over 70 years' experience in the UK packaging industry.

Through its two divisions, Macfarlane Group services a broad range of business customers, supplying them with high quality protective packaging products which help customers reduce supply chain costs, improve operational efficiencies and sustainability and enhance their brand presentation. The divisions are:

Packaging Distribution – **Macfarlane Packaging Distribution** is the leading UK distributor of a comprehensive range of protective packaging products; and

Manufacturing Operations - Macfarlane Design and Manufacture is a UK market leader in the design and production of protective packaging for high value and fragile products.

Headquartered in Glasgow, Scotland, Macfarlane Group employs over 1,000 people at 40 sites, principally in the UK, as well as in Ireland, Germany and the Netherlands.

Macfarlane Group supplies more than 20,000 customers, principally in the UK and Europe.

In partnership with 1,700 suppliers, Macfarlane Group distributes and manufactures 600,000+ lines

supplying to a wide range of sectors, including: retail e-commerce; consumer goods; food; logistics; mail order; electronics; defence; medical; automotive; and aerospace.